

VOTING RESULT

ANNUAL GENERAL MEETING OF SHAREHOLDERS ROYAL HEIJMANS N.V. 16 APRIL 2025

Total number of outstanding shares: 27.478.006

Maximum number of votes: 27.478.006

Agenda item punt 3c

Advisory vote remuneration report 2024

Total casted votes	27.471.415	100%
Casted votes in favour	27.253.875	99,21%
Casted votes against	217.540	0,79%
Votes withheld	3700	

Agenda item 4a

Adoption of the 2024 Annual Accounts

Total casted votes	27.347.533	100%
Casted votes in favour	27.320.033	99,9%
Casted votes against	27.500	0,1%
Votes withheld	110.072	

Agenda item 4c

Approval profit appropriation 2024

Total casted votes	27.416.651	100%
Casted votes in favour	27.416.651	100%
Casted votes against	0	0%
Votes withheld	57.967	

Agenda item 4d

Granting of discharge to the members of the Executive Board

Total casted votes	27.364.547	100%
Casted votes in favour	27.307.757	99,79%
Casted votes against	56.790	0,21%
Votes withheld	110.072	

Agenda item 4e

Granting of discharge to the members of the Supervisory Board

Total casted votes	27.364.547	100%
Casted votes in favour	27.307.757	99,79%
Casted votes against	56.790	0,21%
Votes withheld	110.072	

Agenda item 5c

Reappointment A.E. Traas as member SB

Total casted votes	27.470.827	100%
Casted votes in favour	27.440.721	99,89%
Casted votes against	30.106	0,11%
Votes withheld	3.692	

Agenda item 7a

Reappoint external auditor, financial audit

Total casted votes	27.471.208	100%
Casted votes in favour	27.471.068	100%
Casted votes against	140	0%
Votes withheld	3.411	

Agenda item 7b

Appointment external auditor sustainability report

Total casted votes	27.470.923	100%
Casted votes in favour	27.416.511	99,8%
Casted votes against	54.412	0,2%
Votes withheld	3.696	

Agenda item 8

Purchase of company shares

Total casted votes	27.453.048	100%
Casted votes in favour	27.425.400	99,9%
Casted votes against	27.648	0,1%
Votes withheld	21.571	

Agenda item 9a

Powers of the Executive Board to issue shares: nomination as competent body to issue shares and restrict / exclude preferential rights

Total casted votes	27.471.209	100%
Casted votes in favour	27.351.331	99,56%
Casted votes against	119.878	0,44%
Votes withheld	3.410	

Agenda item 9b

Powers of the Executive Board to issue shares: nomination as competent body to issue shares in connection with a rights issue and restrict / exclude legal preferential rights

Total casted votes	27.471.209	100%
Casted votes in favour	27.387.366	99,69%
Casted votes against	83.843	0,31%
Votes withheld	3.410	

Rosmalen, 28 April 2025